

Quality Assurance Techniques

- ★ Adequately plan Our Jobs;
- ★ Properly Staff Our Assignments;
- ★ Efficiently Execute Our Work;
- ★ Adequately Supervise Our Staff;
- ★ Conduct Rigorous Peer Reviews;
- ★ Encourage Our Clients to Regularly Review Our Performance;

Consistent, Top Quality Staffing

Many of BICON, INC. personnel have global and national accounting firm experience, our Partners are CPAs, Cas, CFEs and several of our professionals have spent time in industry with public companies.

Our firm, Partners, as well as our practitioners are part of the Liberian Institute of Certified Public Accountants (LICPA), Liberian Institute of Tax Practitioners (LITP), Institute of Chartered Accountants Ghana (ICAG) as well as the Association of Certified Fraud Examiners (ACFE) and other professional accountancy bodies around the world with good standing. With such diverse experience, clients can expect that we will hit the ground running, and quickly craft a customized approach that works.

Management-Focused Approach

Because each audit team includes a partner, we work directly with the senior management of our clients – CEOs, CFOs, CAOs, and controllers to fully understand their expectations, deadlines and concerns.

After concluding an audit, we not only inform top management of all significant concerns uncovered, we make recommendations on reporting and internal controls that would benefit client operations. Our executive review is conducted while the fieldwork phase of the audit is still ongoing, to ensure efficiency, timely reporting and time to address remedial action.

A Few Of Our Clients

- ★ Jonah Capital, BVI Liberia Limited
- ★ Liberia Tailings Operations (LTO)
- ★ Liberia Tailings Incorporated (LTI)
- ★ Flathom Trucking & Equipment Co
- ★ The Oasis Inc.
- ★ Lonestar Cell MTN Foundation
- ★ Liberia Consolidated Contractor Inc. (LCCI)
- ★ Premier Developers JV Company
- ★ Nyanneh's Company Inc. (TSINGTAO)
- ★ Lonestar Cell Foundation (2011,2012,2013&2014)
- ★ Elite Ventures (Liberia) Limited
- ★ Community Initiative Services (CIS)
- ★ Mandra Forestry Liberia Limited
- ★ Jonah Capital (BVI) Liberia LTD, LTI & LTO
- ★ PA'S Rib House
- ★ Covenant Ventures Corporation
- ★ Liberia Hardwood Corporation
- ★ Manex Limited (Explosives Synergy)
- ★ KAMAL BUSINESS CENTER, INC.
- ★ SGS, Liberia
- ★ Oranto Petroleum (BVI)
- ★ Oranto Petroleum Liberia (Limited)
- ★ Beq Mountain Mining Company
- ★ Palm Insurance Company
- ★ TAWANA LIBERIA INC.
- ★ International Group of Legal Advocates & Consultants
- ★ STEIN BLOCK
- ★ Archean Gold (Liberia) INC.

Meet Our Partners

Samora P. Z. Wolokolie, MBA, CFE, CA, CPA, CFIP.

MANAGING PARTNER

Zinnah B. Sackie, MBA, CA, CPA.

SR. PARTNER / TAX, REGULATIONS & QUALITY CONTROLS

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SENIOR MANAGER

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BICON INC

Business Incubation

& Consultancy;

Certified Public Accountants

& Certified Fraud Examiners

Bringing Integrity and Professionalism
to the Corporate and Business World.

About Us

BICON, INC. comes with a new brand of professional expertise, high integrity and technological skills. Our comparative advantage stems from more than twelve (12) years of experiences in the audit and tax practice as well as the sufficient knowledge of the Generally Accepted Accounting Principle (GAAP), International Financial Reporting Standard (IFRS), International Standards on Auditing (ISA) and Generally Accepted Auditing Standards (GAAS). BICON, INC. has become one of the Liberia's most distinguished accounting firms by providing exceptional service that reaches far beyond traditional accounting. The Management of BICON Inc., holds years of experience in serving at senior management levels in different industries ranging from audit firms, merchandising, manufacturing, mining (from exploration stages to production), and agriculture. Our steady growth over the last years reflects our knack for hiring individuals with talent and integrity and our ability to stay one step ahead of the issues facing our clients in an ever-changing business landscape. With office in Monrovia, Partners and a number of exceptional employees, we are strategically positioned to grow and excel in the future.

BICON, INC. is ranked as one of the leading accounting firms in the country in the "Best of the Best" listing in INSIDE Public Accounting, while providing world-class service to clients in an array of industries including but not limited to energy, healthcare, manufacturing, mining, petroleum, retail, distribution, technology, public sector and employee benefit plans.

BICON, INC. provides a full range of professional services including: financial statement attestation and related services (including audits, reviews and compilations), internal control advisement, forensic investigation, general business consulting services, mergers and acquisition planning and support, tax planning, consulting and compliance, financial services, investment management, litigation support, and business valuation services.

Our goal is to provide the highest quality professional service to our clients, which is made possible by employing the highest quality professionals with diverse experience that enables us to bring a depth of knowledge unmatched by our competitors.

Our Vision

We combine local talents and expertise in providing Professional Services that meet world-class Standards of Quality and Excellence.

About Our People and their Development

- ★ We therefore strive to recruit, maintain and continuously improve the best available talented staff.
- ★ We constantly expose our professional staff to new challenges and encourage them to generate creative solution to our clients' needs
- ★ All of our partners and consultants hold high level education and professional qualifications and number of years of experience in professional practice and are members of professional bodies.
- ★ We regularly hold safety workshops for our staff to ensure their work does not bring additional liabilities to our clients.
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- ★ We hold a very good reputation with regulatory agencies and institutions that make it very convenient to get whatever permits necessary to execute our functions
- ★ All Our consultants are Lecturers at Local Colleges and Universities
- ★ We regularly update our staff with the Tax Law as it is the basic working tools
We Sponsor Our Professionals for Training Opportunities locally.

Our Services

We perform the following services:

Assurance and Advisory Services:

- ★ Audit, review and compilation of financial statements;
- ★ Internal control evaluations and risk assessments;
- ★ Internal audit assistance;
- ★ Due diligence support for mergers, acquisitions and other transactions;
- ★ Agreed-upon procedures;
- ★ General Advisory services;

Litigation and Forensic Services:

- ★ Tracing and Characterization of Marital Assets;
- ★ Business Valuation;
- ★ Fraud and Forensic Investigations;
- ★ Calculation of Damages and Lost Profits;
- ★ Mediation and Settlement Negotiations;
- ★ Review and Rebuttal of Opposing Experts' Work;

Tax and Consulting Services:

- ★ Preparation and Filing of Annual tax Returns & Defense before the Tax authorities (Liberia Revenue Authority);
 - ★ Preparation and Filing of Quarterly Returns;
 - ★ Preparation of Monthly Payroll and Filing of withholding on Wages and Salaries;
 - ★ Filing and Payment of Withholding on Rents, Non-Resident Payments, and similar payments;
 - ★ Application and processing of Business Registrations for clients;
 - ★ Application and processing of work permits for Clients' International Staff and such related services;
 - ★ Application and Processing of Resident Permits for our clients' International Staff;
 - ★ Application and Processing of Visas for our clients' International Staff;
 - ★ Design of Payroll and Tax Software;
 - ★ Non-profit Compliance and Consulting;
 - ★ Employee Benefit Plan Compliance and Consulting Etc.
- ##### General Business Consulting:
- ★ Business formation, affiliation and succession planning;
 - ★ Operational efficiency and profitability studies;
 - ★ Merger and acquisition planning, as well as due diligence modeling;
 - ★ Executive recruitment and compensation modeling;
 - ★ Employee benefits planning;
 - ★ Risk management reviews;